



# Membership Directory Chapter #387





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**FEATURED CHAPTER MEMBER**  
**OLIVIA ADOLPH**

**Estimator, COP Construction**

Olivia is the Montana Chapter Treasurer and has been a NAWIC member for 6 years. She has worked in the construction industry for 12 years, 6 of which have been as an estimator for COP Construction in Billings, MT. Olivia enjoys working in construction because she is contributing to building the communities where we live and work. As an estimator, Olivia experiences construction from the planning phases to completion and collaborates with a skilled team at an exceptional company. Olivia enjoys being a member of NAWIC to continue expanding her network and connecting with other women in the industry.



*Olivia*



Montana



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**FEATURED CHAPTER MEMBER**  
**NICKI BURNINGHAM**  
**WELDER, ADF INTERNATIONAL**

Nicki has been a member of NAWIC for 2 years and has worked as a welder at ADF International for 3 1/2 years.

With hard work and perseverance, she worked her way up to be a top A Welder. She pushes herself every day to become one of the best! She loves being able to melt pieces of metal together to make something amazing. Her favorite part about working construction is being able to say, "Yes, I helped build that! I help Build America!"



*Nicki*



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## WELCOME NEW CHAPTER MEMBER BRITTNEY CELLMER

Construction Technology Service Manager, RDO Equipment-Billings

I have 10+ years' experience in technology with 6 of those years specifically in construction technology. I started off working with cell phones, computers, and tablets. I'm truly amazed of what the technology can do for our customers and how technology continuously evolves to make projects have faster, more accurate completion times. One of my favorite things I currently participate in is teaching the Build Montana students about technology. With the assistance of my technicians, I can provide an experience that shows them how technology works in the construction industry. I am excited to be part of this group, build connections, and inspiring other women to get involved in the industry!



*Brittney*

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## FEATURED CHAPTER MEMBER KATE CHRISTOFFERSON

**Project Manager, DSG Waterworks**

Kate is a new NAWIC member, in her first year. She has been in the waterworks industry for nearly 16 years, supplying underground water and sewer pipe and fittings to contractors. Although she has been with DSG only two years, her entire work experience with waterworks has been in Billings. As a project manager, she finds constant motivation and inspiration watching projects go from paper to completion. For the last 6 years she has specialized in sewage management and upgrade projects all over Montana, Idaho and Wyoming. In addition to NAWIC, Kate is on the DSG Women In Networking committee, helping to improve the workplace for women and attract more women to all roles across the company.



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## FEATURED CHAPTER MEMBER MICHELLE COHENS

Human Resources, Sletten

Michelle has been with Sletten Construction for over 21 years, working in the human resources field for the last 17 years. She began her career with Sletten in their Las Vegas office and transferred to Great Falls 17 years ago. The last several years, her focus has been recruiting, industry promotion and youth outreach for the company. She has served as Vice-President and President for our NAWIC MT Chapter and this year is Past-President. She believes the little things matter and building relationships is key.



*Michelle*  
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**FEATURED CHAPTER MEMBER**  
**CASSIE CROSBY**

**Project Administrator/Engineer, Riverside Contracting, Inc.**

Cassie has worked at Riverside Contracting for 3 years and has been in the heavy civil industry for over 15 years. Her passion for construction started when she would have lunch with her dad on the job sites; she loved seeing the progression of projects from start to finish. Lunch with Dad has become a career she truly enjoys, managing contracts, budgeting project costs, and supporting the field. Cassie has been a member of NAWIC for 2 years and has appreciated the opportunity to meet talented, like-minded ladies in the construction industry.



*Cassie*



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## WELCOME NEW CHAPTER MEMBER MEAGAN DAMROW

### Account Executive, LC Staffing

Over the past year, I have embraced a new role with LC Staffing in Missoula, leveraging over a decade of experience in talent strategy, workforce development, and transformation. With a background in HR Management and Psychology, I'm passionate about using my expertise to benefit our community. Some of my key initiatives have been partnering with high schools and colleges to create programs that align with evolving industry trends, ensuring students are workforce-ready before graduation.

At LC Staffing, a significant part of our client base operates in the construction industry across Montana. Supporting such a vital sector—one that positively shapes our communities—has been both rewarding and inspiring. I'm especially proud to witness the growing influence of women in traditionally male-dominated fields like construction and sales. From hands-on roles to executive leadership, women are truly paving the way for future generations. I'm excited to dive into this group to connect and learn more about the industry and how it will continue to impact our state and people.



*Meagan*



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## FEATURED CHAPTER MEMBER DARLA DECK

Yard Manager, ADF International

Darla is the Montana Chapter Vice-President and has been a NAWIC member for 4 years. She has worked in the construction industry for over 20 years, 10 of those have been at the ADF International steel fabrication plant in Great Falls. She enjoys watching raw material they receive turn in to some amazing structures installed all over the United States and Canada. Their projects range from football stadiums, airports, to high rise buildings and more! She's proud to be part of a great company with talented employees that are helping build America!



*Darla*

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## FEATURED CHAPTER MEMBER JACKIE FRIESEN

**Safety Products and Service Partner, DXP**

Hi! I am new to the Montana Chapter of the NAWIC. I was a member in Colorado a few years back and enjoyed the comradery of the Association and the support of Females everywhere!

I have served in the Safety Industry for the last 30 years, currently employed by DXP. As a Safety Products and Service partner, I have vast experience assisting the Construction, Manufacturing and Energy Industries in the evaluation and selection of Personal Protective Equipment. My greatest reward is protecting business' most important asset, their People! In providing health & safety training and risk management solutions; I get to assist the organizations who are making the world better, using Safety principles and State of the Art Technology."

Looking forward to connecting!



*Jackie*

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## FEATURED CHAPTER MEMBER RUSTI GIFFORD

Estimator, James Talcott Construction

Rusti Gifford has worked in the commercial construction industry as an Estimator and Project Manager on the General Contracting side for 25 years. She started her career in Fairbanks, Alaska but has been in Montana now for 16 years. She currently works at James Talcott Construction and has been there for 7 years. She enjoys the estimating side of construction where she is able to see numerous projects at a time. Her favorite is vertical construction and being able to see the different architectural designs and finishes.



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## FEATURED CHAPTER MEMBER AMBER HALE

Office Administrator, R&R Taylor Construction

Amber has been in the construction industry for 8 years and with R&R Taylor Construction since 2019; joining NAWIC in the fall of 2020. She is also the head of a leads group for the Belgrade Chamber of Commerce. Using her background in education she has helped create a CTE course as part of Belgrade High School's Panther Trades Program and is passionate about finding ways to help get the community's youth involved in the trades.



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## FEATURED CHAPTER MEMBER SANDY HARMON

**Human Resource Manager, Rocky Mountain Contractors**

Sandy has worked for Rocky Mountain Contractors for 14 years and is part owner of a family run crane company in Kalispell. She has been a member of NAWIC since 2021, having joined looking for like minded women hoping to help diversify the workforce in the Montana construction industry. In recent years Sandy has found a passion for sharing with Montana students about the benefits of working in the trades, specifically construction. Sandy believes the next generation will benefit greatly from careers in construction. In her spare time, Sandy's other loves are her family, friends and fur babies.



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## FEATURED CHAPTER MEMBER SAMANTHA HATTEN

Assistant Controller, Temp Right Service

She worked in the Mechanical trade industry for 17 years all of which have been with Temp Right.

I have worked in every administrative roll we have in our company including Safety and HR Director throughout my 17 years with Temp Right. The best part of working for Temp Right has been to see our growth across western Montana, giving us the ability to service multiple markets with our all-inclusive customer experience ranging from large commercial construction projects to demand service in residential settings. I am proud to work for a company who not only prioritizes premiere performance for our customers but is equally committed to being an employer of choice who truly values their biggest asset, their employees.



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## WELCOME NEW CHAPTER MEMBER TOBI HLAVNICKA

**President/Co-owner, Aquasource Drilling**

Tobi built her career in the construction industry over the last decade in the water well drilling and pump systems sector.

Co-owner and President of Aquasource Drilling out of Great Falls, Montana, she specializes in project management for the water well industry. After working full-time as the co-owner of Aquasource Drilling for 6 years, Tobi returned to school in 2020 to pursue her Construction Management & Engineering Master of Construction Management Degree at North Dakota University. Since graduating in May 2023, she has continued to run the business operations of Aquasource Drilling while adding more government contracted work and refining her business' operations.



*Tobi*



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**FEATURED CHAPTER MEMBER**  
**NAOMI JACKSON**

**Founder, Plumb HR**

Naomi is new to NAWIC, but not the construction industry. She has spent the last 10+ years committed to providing people-process and administrative support across construction companies - from project managers and superintendents individually to entire organizations across multiple states. In her current role, as founder of Plumb HR, a HR consulting company specifically tailored to the construction industry, Naomi is excited to walk beside owners and HR departments-of-one as they embrace changes in how they manage their people. She believes that when our tradespeople come first, great things happen! Naomi is a proud Navy mom, Grammy to some adorable grandkids and supportive GC superintendent spouse.



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## FEATURED CHAPTER MEMBER ERIN KRUTZ

Owner, Lone Elk Services

Erin has been a member of NAWIC for 3 years and is the owner of Lone ELK Services, a certified Women Owned Business specializing in technical services and construction management support. She has been in the heavy civil construction industry for 13 years. Erin has a diverse construction background and experience with alternate delivery methods, in projects ranging from bridge and highway construction, light rail and high-speed rail, shoring, drilling, and excavation contracting, and utility management, permitting, and 3rd party coordination. She started Lone ELK Services in 2021, to connect with projects across the United States who need someone with a wide range of experience and who can also help fill the gaps in those hard to hire roles. When she isn't working, Erin enjoys spending time with her family, usually skiing, fly fishing, riding motorcycles, and volunteering.



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## FEATURED CHAPTER MEMBER LINDA MASSON

### QA/QC Assistant, ADF International

Linda has worked in the steel fabrication industry for the past 26 years, 18 years were up in Canada, with one year hiatus in the electrical industry, and then the final past 7 1/2 years have been at ADF International.

Linda has been a member of the Montana NAWIC Chapter for 4 years. She has always worked in the office, first it was the administration department, but then transferring over to the production department, she finally found her calling. Linda loves working with numbers and keeping track of all the entries for the work orders that hit the fabrication floor. At ADF she works in the Quality Control department entering data and finalizing the administration paperwork of the QC final release for all project completions. She is amazed at the diversity of the structural steel industry and the incredible builds that have been a product of ADF's skill and experience.



*Linda*

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## **FEATURED CHAPTER MEMBER TINA NOLEVANKO**

**Inside Sales Manager, Pacific Steel & Recycling**

Tina is the current NAWIC Montana chapter President. She has been in the steel industry for 34 years. She has been a Regional Outside Sales Rep, Development Coordinator, and Sales Trainer. During this time, Tina has developed a large network of industry contacts and works daily with contractors around the state of Montana. It is her job to lead the Great Falls sales team to develop product knowledge, sales skills, and strategic account management.



*Tina*  
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## FEATURED CHAPTER MEMBER MELINDA OEDEKOVEN

Owner, Asphalt Plus Inc.

Melinda Oedekoven is the owner of Asphalt Plus, Inc. in Billings, MT. She started the company in 2005 with her late husband, Mike.

She has 19 years of Civil and Building Construction experience with 42 years of Management Experience. Asphalt Plus, Inc. is a Family Owned business with 2 of her 3 kids working in the company. She manages the office and is the Paver Operator. She is dedicated to her work, company and customers, working hard to overcome obstacles of being a woman paver operator in a predominantly male industry. She hopes to inspire and show leadership to future women who hope for employment or ownership of a Civil Construction Company.



*Melinda*  
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## WELCOME NEW CHAPTER MEMBER TIFFANY OEDEKOVEN

**Estimator/Project Manager, Asphalt Plus, Inc.**

Tiffany Oedekoven is the Estimator/Project Manager of Asphalt Plus, Inc. in Billings, MT. During her 19 years with the company, she began as a laborer, became an equipment operator and for 6 years worked as Estimator / Project Manager. She is hands on from beginning to finish, watching the drawings develop into completed projects. She is a new NAWIC member and is excited about visiting more schools and organizations in the hopes of encouraging the younger generation, especially girls, to become involved in construction. She strives to overcome the stigmas of being a woman in a predominantly male industry by illustrating strength, determination and of course ability.



Tiffany



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## FEATURED CHAPTER MEMBER HAILEE OLSEN

### Build Montana/Workforce Director, Montana Contractors Association

Hailee Olsen is the Build Montana and Workforce Director for the Montana Contractors Association and has been a NAWIC member since July 2023. She has a background in education as well as construction. Hailee comes from a construction family and grew up seeing commercial buildings come to life from breaking ground to a completed project. Her passion is working with students and educating Montanans on career opportunities in the construction industry! Hailee oversees the Build Montana programs across the state, organizes career events in rural areas in Montana as well as coordinates with other organizations to promote the construction industry.



*Hailee*



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**FEATURED CHAPTER MEMBER**  
**RYLEE OSTWALD**

**Welder, ADF International**

Rylee has been around heavy equipment and farm equipment for around 10 years but through high school she found her love for welding and fabrication. She has been working at ADF International for a little over a year and is a new member of NAWIC. She is always excited for new jobs that come in from all over! She has worked on amazing projects from airports to factories.

She has always loved to tell people about the amazing things she has helped build, it always amazed her watching parts be put together and made into something as big as 25 tons in a matter of a few hours and some hard work.



*Rylee*  
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## FEATURED CHAPTER MEMBER JESSICA OULES

**Staff Engineer, Water and Environmental Technologies (WET)**

I am a new member of NAWIC. I have worked in the construction industry for just about 2 years now. I am originally from Chelan Washington but graduated with a general engineering degree with an emphasis in chemical engineering and a minor in environmental sciences in 2022 from Dordt University in Sioux Center Iowa. I have been in Bozeman MT with WET ever since; learning lots and figuring out what I love to do.



*Jessica*



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## **FEATURED CHAPTER MEMBER MELISSA (MISSY) PATE**

**Employee Development Professional, ADF International**

Missy has been a NAWIC member for 3 years. She has spent 4 ½ years as a welder at ADF International before recently moving into the role of Employee Development Professional and taking over the company's training program. In addition, she also teaches a structural welding course at Great Falls College. Missy knew she wanted to be welder since taking classes in high school, but she wasn't sure how to pursue a job in the industry. In 2018, she saw an opening for a welder helper at ADF and applied. They hired her and she moved across the state to begin her welding career. She says it was easily the best decision she had ever made.



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Kayla Quinnell  
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## WELCOME NEW CHAPTER MEMBER KAYLA QUINNELL

**Owner, Northern Plains Compliance Consulting**

Kayla is the dynamic owner of NPCC - Northern Plains Compliance Consulting and the Feral Safety Lady of Savage, Montana. With a decade of mastering safety compliance, her roots are as sturdy as the construction sites she grew up on. Her expertise spans oilfield safety, general industry, construction, and insurance risk management, all fueled by a passion for the great outdoors and the thrill of the hunt. Kayla is an avid outdoor woman with a love for adventure. She is championing Realistic Rural Safety for the hardworking blue-collar workers of the Northern Plains. At NPCC, a proud women-owned small business, they choose to operate safely and successfully while being wild at heart.



*Kayla*



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**FEATURED CHAPTER MEMBER**  
**ANNIE RASMUSSEN**

**Human Resource Director, Dick Anderson Construction**

Annie is the Human Resource Director for DAC. She joined the team in 2015 after graduating from the University of Montana with a BA in Communication Studies and a concentration in Human Relations and Organizational Business. Annie developed the formal HR department for DAC, creating benefit packages, encouraging employee engagement, prioritizing employee satisfaction, and ensuring our top-notch workforce best represents DAC's goals and values.



*Annie*



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## FEATURED CHAPTER MEMBER LEANNE SCHILLINGER

Sales Executive, American Solutions for Business

As an independent sales executive with American Solutions for Business for the last 29 ½ years, I work with businesses to promote their brands with print collateral and promotional products. I also work to provide efficient ordering processes through e-commerce sites supporting their branding and business needs. Serving as a director on the board of our NAWIC Montana Chapter has helped me understand the needs of the construction industry, so I can be more effective when sourcing ideas and products for my construction-related clients. I am currently on the WIC Week committee and look forward to promoting the trades with the youth in our schools. In my spare time I am an avid trapshooter. I also have a small crafting and sewing studio set up in my garage for when I have a few moments to relax and create. Women in construction are some of the most intelligent and hardest working people I have ever met – and I am proud to be a member of this incredible organization that brings friendship, camaraderie, and personal growth to its members.



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## WELCOME NEW CHAPTER MEMBER MADISON SCHROEDER

### Owner, Cupcake Contracting

Hi, I'm Madison, the owner and operator of Cupcake Contracting. We specialize in light construction, building maintenance, and a range of owner services.

I hold a Bachelor's degree from the University of Montana and have certifications in the arts, radon measurement and mitigation, and energy technology. Throughout my career, I've worked in various fields, including as a licensed insurance agent, movie set assistant, bartender, commercial laborer, cabinet maker, HVAC tinner, and mechanical systems DDC estimator. These diverse roles have provided me with a well-rounded skill set, combining administrative expertise, hands-on craftsmanship, sales acumen, and business management—each of which has been invaluable in starting and running Cupcake Contracting.

My vision for Cupcake is to expand into a small fleet of service vans, complemented by an in-house design-build team. With my varied background, I aim to become Montana's go-to contractor for specialty construction projects, including wet bars, rec rooms, golf simulators, home gyms, movie rooms, chef's kitchens, and greenhouses. My company motto, which is written across the hi-vis shirts says, "Make Your Space Sweet!" That truly speaks to my personality and mission: I hope to bring a sense of joy to my clients and focused creativity to every project for years to come.



*Madison*

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## FEATURED CHAPTER MEMBER CHRISTINA THOMPSON

**Account Executive, Convergint**

Christina is the Montana Chapter Secretary and has been a NAWIC member since 2019 working to build enough women to charter a chapter. NAWIC re-chartered the MT Chapter November 17, 2020.

She has worked in the construction industry for 9 years, 3 of which with Convergint.

Convergint purchased the old company she worked for, and she has truly enjoyed the company culture. Convergint has a unique and empowered culture, which is guided by Values and Beliefs, helps her stay accountable to the mission, and our number one objective: to be our customers' best service provider and they truly mean it. Love NAWIC and everything they bring to the women in construction!



*Christina*

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## FEATURED CHAPTER MEMBER JILL TRANMER

**President, Tool Box and Business Manager, Gerbers of Montana**

I have been in the construction industry for over 10 years specializing in bearings, power transmission, and material handling industry. I grew up in this industry learning from the best teacher a girl could have, my Dad. I absolutely love this industry and enjoy being able to teach my kids about what I do and also the trade industry. I am an advocate for the trades in the local high schools. We actually hired our first welding intern at Gerbers this past year and are very excited to see her blossom into this industry. This last year, I had an amazing opportunity to purchase a local business called the Tool Box. Not only do I get to sell parts and design different components of equipment, I also get to help people find the correct tools to do their job and put it all together. I am proud to be in this industry and help "Build Montana."



*Jill*  
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**WELCOME NEW CHAPTER MEMBER  
MICHELLE VANVELKINBURGH**

**CAO, Martel Construction, Inc.**

I grew up in the Rocky Mountains, just across the border, in Wyoming. After finishing my degree in accounting at Montana State University in Bozeman, I decided to stay in Montana. I began my career in public accounting but left after having children to work in the private industry. I enjoy the outdoors with my husband and two boys. We fish, play hockey, and enjoy the trails around this beautiful state. When not working or playing I enjoy cooking, reading, traveling, and a good glass of wine.



*Michelle*



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## FEATURED CHAPTER MEMBER HALEY VERHASSELT

Vice President, HR & Culture, COP Construction

Haley's construction career ultimately began 20+ years ago as a laborer for a family friend who was a local contractor. She took the long path back to the industry through accounting and engineering and has now been in an HR role at COP Construction LLC for almost 6 years. She loves seeing projects come to life after design, but ultimately chose construction because of the people. Haley is passionate about the people, the industry, and exposing the future workforce to the various opportunities within construction. She cannot think of another industry with as much opportunity for women and anyone else who is willing to work hard.



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## WELCOME NEW CHAPTER MEMBER TORI WOOD

**Project Manager, Martel Construction**

Tori is a new NAWIC member in her first year with the organization. Tori's Construction career began in Bozeman 8 years ago, initially focusing on cabinetry and millwork, encompassing design to install management in custom residential applications in the Gallatin Valley and Big Sky areas. In 2020, Tori progressed to Project Management and expanded her expertise to several other finish trades including stone fabrication, tile, low-voltage infrastructure and home-automation. As a Project Manager at Martel, Tori enjoys fostering relationships with the local trades and seeing designs take life as a project progresses. When not working, Tori spends her time fly fishing, golfing, skiing, reading and looking for cool rocks.



*Tori*

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## FEATURED CHAPTER MEMBER JAMI WRIGHT

### Mission Critical Systems & IT Network Sales, Vemco Inc.

Over 28 years, my journey within Vemco has evolved, since first being hired as a part-time receptionist. I have always been eager to expand my horizons, and seize opportunities to learn and contribute, that has allowed me to gradually transition into roles that showcase my evolving capabilities. Through dedication and continuous learning, I transitioned into a Sales role, applying insights gained from diverse roles to become an invaluable team member. I joined NAWIC for the opportunity and the chance to share experiences, insights, and to offer support within this dynamic NAWIC group; which excites me. I look forward to fostering connections, learning from each other, and collectively contributing to the growth and empowerment of women in our industry.



*Jami*



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